

TRIANGLE C OF E PRIMARY SCHOOL

School Uniform Policy

MISSION STATEMENT

‘Stand firm in the faith; be courageous, be strong. Do everything in love.’

Introduction

At Triangle we pride ourselves in being smart, well presented and ready for learning. It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We encourage children to wear their shirts tucked into their skirts, shorts or trousers and to take a pride in their personal appearance. Some items of uniform can be bought from school, whilst others are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform including those for Physical Education is included in this policy.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary
- making the wearing of items with the school logo on non-compulsory
- allowing the wearing of cheaper alternatives to school-branded items

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- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- keeping the difference in uniform requirements for different years to a minimum
- avoiding different uniform requirements for extra-curricular activities
- providing clothing for inter-school competitions
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

- Our school's uniform can be found on the school's website.
- No child has to wear any branded items but these are available at a low cost.
- PE kit- this is kept cost-effective – amber t-shirt, black shorts and (in KS2) a bottle green top for outdoor PE
- Swimming kit- trunks / swimming costume and cap for children with long hair
- Black school shoes are school uniform

4.1 Where to purchase it

- Some items can be bought direct from school or Shaw Hardcastle in Halifax.
- Any local supermarket for non-branded items

4.2 School Uniform

- Grey trousers, shorts or skirt
- Plain white polo shirt* or shirt/blouse
- Plain green sweatshirt*, jumper* or cardigan*
- School tie (if wearing a shirt/blouse)
- Plain grey socks/tights
- Plain black shoes

*These items are available with a school badge, but this is not compulsory.

4.3 PE kit

- Trainers or pumps
- Plain amber t-shirt (no logos)
- Plain black shorts (no logos)
- Optional plain black jogging pants or leggings (no logos)
- Bottle green long sleeved top (KS2) for outdoor PE. This is only available from school, but the first top is given free to all KS2 children and subsequent ones purchased at reasonable cost.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

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- clean
- clearly labelled with the child's name
- in good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics
- the cost of the uniform

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- considers the views of parents and pupils
- offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed annually by the headteacher. At every review, it will be approved by the full governing board.